California's Green Economy

CalRecycle Zone Works March 10, 2010

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Understanding the Green Economy

What is California LMI Doing/Planning?

- Collaborate to expand knowledge
 - with federal/state/local research partners to review existing research and identify information gaps
 - with state and local partners to define workforce needs and support workforce development
 - with control entities and utilities responsible for bringing about climate change
- Respond to state and national information needs
 - Share knowledge across agencies and geographic areas
 - Host a shared "green web page" that addresses existing research, survey methods and tools; national, state and local activities; legislation; See our page at <u>http://www.labormarketinfo.edd.ca.gov/?pageid=1032</u>
- Survey California businesses to establish baselines of green employment and green business practices
- Conduct and publish career research to support workforce development





LMID'S 'Green' Economy webpage

| Home Unemployment Disability Jobs / Training Payroll Taxes Labor Market Info Forms/ Publications |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Overview Career Information The Economy Data Library Customer Center Contact LMI |
| Understanding the "Green" Economy |
| Green Survey 😓 |
| Use these links to jump to a section of interest: |
| Digest Analyses Conferences Activities Legislation Resources Improvement Grants |
| What is a "Green" industry or occupation? There are many aspects of work that could be considered green, such as new materials, methods, products, and services. However, we do not yet have a common language capturing the broad and varied nature of green industries and jobs. <u>Several states and many local organizations</u> are working collaboratively to better understand and promote the effects of clean and green technology on our economy. Following is a collection of information from those efforts. |
| Definitions of <u>Green Economy</u> |
| Digest of "Green" Reports and Studies: |
| To encourage the discussion on how green technology affects the workplace and economy, a consortium of local, state, and federal entities is currently reviewing "green" literature to create a "Digest of Green Reports and Studies". The Digest process, links to Digest forms, and a list of project participants is outlined below. |
| Index to the Digest (Updated: December 31, 2009) As reports and studies are identified, they are added to the <u>Index to the Digest</u> . A participant then reviews the report and prepares a brief summary including the report's contents, methodology, and author. Links to the summary and to the original study are then added to the Index. |
| How to Contribute to the Digest |

Do you know of a green study that should be added to the Green Digest Index? Would you be willing to review a study and write a summary for the Digest Index? If you would like to contribute to this project, contact Bonnie Graybill via e-mail at Bonnie.Graybill(at)edd.ca.gov or by phone at (916) 262-2160.

"Green Economy Sector"

- DOL Occupational Information Network (O*NET)
- Helpful information on over 200 occupations in the green sector
- Occupations classified as
 - Green enhanced skills
 - Green increased demand
 - New and emerging green occupations

http://online.onetcenter.org/find/green





Browse by Green Economy Sector

V V

The green economy will cause a change in occupations' employment demand or work and worker requirements such as tasks, skills, knowledge, and credentials. Green occupations are linked to Green Economy Sectors.

| | All | Green | Economy | Sectors |
|--|-----|-------|---------|---------|
|--|-----|-------|---------|---------|

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All Green Economy Sectors Save Table (XLS/CSV)

| Sort by: <u>Category</u> | <u>Code</u> | Occupation A | Sectors |
|--------------------------|-------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Green Enhanced Skills | 17-2011.00 | Aerospace Engineers InDemand 🖉 | Research, Design, and Consulting Services; Transportation |
| Green Increased Demand | 45-2011.00 | Agricultural Inspectors 🖉 | Agriculture and Forestry; Governmental and Regulatory Administration |
| Green Enhanced Skills | 19-4011.01 | Agricultural Technicians moemand 🖉 | Agriculture and Forestry |
| Green Enhanced Skills | 51-2011.00 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers inDemand Ø | Manufacturing |
| Green Enhanced Skills | 23-1022.00 | Arbitrators, Mediators, and Conciliators 🖉 | Governmental and Regulatory Administration; Research, Design, and Consulting Services |
| Green Enhanced Skills | 17-1011.00 | Architects, Except Landscape and Naval InDemand 🖉 | Green Construction; Research, Design, and Consulting Services |
| Green Increased Demand | 17-3011.01 | Architectural Drafters inDemand 🖉 | Green Construction |
| Green Enhanced Skills | 19-2021.00 | Atmospheric and Space Scientists 🖉 | Environment Protection; Research, Design, and Consulting Services |
| Green New & Emerging | 17-3027.01 | Automotive Engineering Technicians InDemand 🖉 | Transportation |
| Green New & Emerging | 17-2141.02 | Automotive Engineers InDemand 🖉 | Research, Design, and Consulting Services; Transportation |
| Green Enhanced Skills | 49-3023.02 | Automotive Specialty Technicians InDemand 🖉 | Transportation |
| Green New & Emerging | 17-2199.01 | Biochemical Engineers 🖉 | Manufacturing; Research, Design, and Consulting Services |
| Green New & Emerging | 51-8099.01 | Biofuels Processing Technicians 🖉 | Renewable Energy Generation |

| onet O*NET | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Help Find Occupations | Advanced Search Crosswalks | 0*NET |
| Browse by Green E | conomv Sector | |
| Recycling and Waste Re | | |
| Recycling and Waste Reducti | | reduction, as well as processing recyclable materials. |
| Recycling and Waste Reducti | ON Save Table (<u>XLS/CSV</u>) | reduction, as well as processing recyclable materials. |
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| Recycling and Waste Reducti This sector covers activities related to Sort by: <u>Category</u> | ON Save Table (<u>XLS/CSV</u>) solid waste and wastewater management, treatment, and <u>Code</u> <u>Occupation</u> ▲ | Vorkers InDemand Ø |
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| Recycling and Waste Reducti This sector covers activities related to Sort by: Category Green Enhanced Skills Green New & Emerging Green New & Emerging Green Enhanced Skills | ON Save Table (<u>XLS/CSV</u>) solid waste and wastewater management, treatment, and the <u>Code</u> <u>Occupation</u> ▲ 47-4041.00 <u>Hazardous Materials Removal V</u> 51-9199.01 <u>Recycling and Reclamation Wor</u> 53-1021.01 <u>Recycling Coordinators</u> InDemand | Vorkers InDemand Ø rkers Ø |

Our Working Definition of Green

Green jobs produce ("supply") goods or services that result in:

- Generating and storing renewable energy
- Recycling existing materials
- Energy efficient product manufacturing, distribution, construction, installation, and maintenance
- Education, compliance and awareness
- Natural and sustainable product manufacturing

For the complete definition, visit the LMI website @ www.labormarketinfo.edd.ca.gov





Sustainable Practices Increase Demand

Important caveat...

- LMID's definition focuses on the "<u>supply</u>" side
- Sustainable business practices (the "<u>demand</u>" side) are equally important to California's green economy
- Demand leads to increased pressure for additional supply of products and services
- Survey covers "supply" and "demand" separately





Green Economy Survey Details

- First mailing in May 2009
- Over 50,000 businesses across the California economy; all industries, all sizes, all areas
- 5.2M employment in surveyed firms
- Goal is to create a baseline measure of
 - Number of workers in green or clean product manufacturing and/or services
 - Number of businesses that have adopted green practices
 - Emerging occupations for further study related to skills and workforce needs
- Partnering with Community Colleges, Air Resources Board, California Energy Commission, California Workforce Investment Board, Economic Strategy Panel, Employment Training Panel, and others





California's Preliminary Survey Responses

- Over 15,000 employers have responded
- 9.2 percent of employers report employees working on green products and services
- About 3.7 percent of all workers are working on green products and services
- About two-thirds of green workers spend more than half time on green aspects of job
- 62 percent of employers report using at least one green business practice
- Almost 80% of current green workers were trained on the job
- About 8% of employers in our initial sample have gone out of business during this difficult time in our economy





Comparison to Other States' Recent Green Workforce Surveys?

3.7 % (Prelim)

Green as a percent of total employment

California Washington Oregon Michigan

1.6 % 3.0 % 3.0 %

- Caveat...Definitions vary somewhat between states...
- Renewable energy, recycling, and energy efficiency are in each states definition

Preliminary data as of October 8, 2009



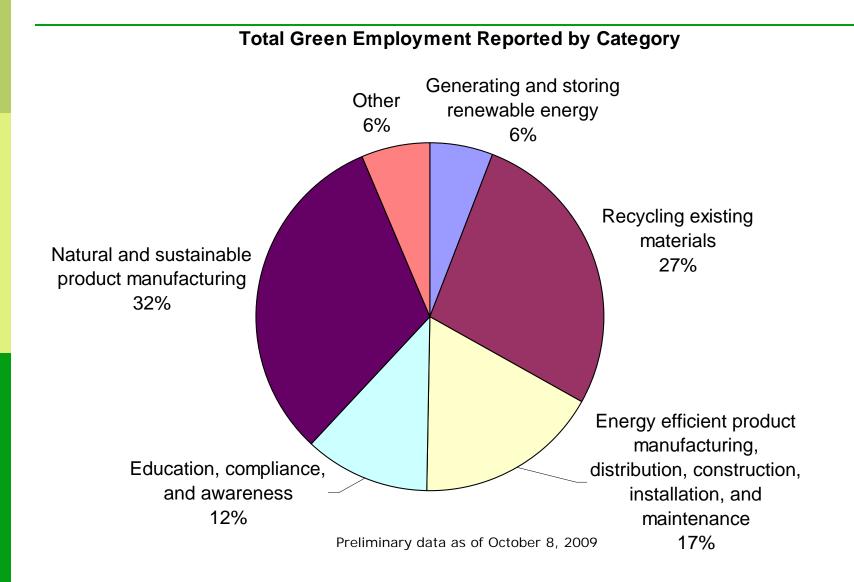
Energy Efficiency

Recycling

Renewable Energy



Green Workers Reported



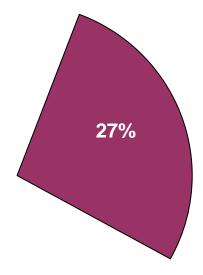
Recycling existing materials

Top industries

- Merchant Wholesalers, Durable Goods
- Waste Management and Remediation
- Educational Services
- Fabricated Metal Product Manufacturing
- Professional and Technical Services

Top occupations

- Recycling Center Operators
- Assemblers
- Hazardous Materials Removal Workers
- Heating and Air Conditioning Technicians and Installers
- Wastewater Technicians and Operators
- Construction Managers
- Sustainable Farmers and Farm workers
- Industrial Production Managers
- Plumbers, Pipefitters, and Steamfitters
- Air Quality Engineers; Air Pollution Specialist; Air Resource Engineers



Monthly Industry Employment Data

| | G | Н | DU | DV | DW | DX | DY | DZ | EA | EE |
|----------|-----------|----------------------------------------------|------------|------------|------------|------------|----|----|----|----|
| 8 | SS-NAICS | TITLE | Sep-09 | 0 ct-09 | Nov-09 | Dec-09 | | | | |
| 9 | 00-000010 | Civilian Labor Force | 18,373,700 | 18,363,200 | 18,332,200 | 18,195,800 | | | | |
| 10 | 00-000020 | Civilian Employment | 16,162,400 | 16,105,500 | 16,083,400 | 15,989,300 | | | | |
| 11 | 00-000030 | Civilian Unemployment | 2,211,300 | 2,257,700 | 2,248,800 | 2,206,600 | | | | |
| 12 | 00-000040 | Civilian Unemployment Rate | 12.0% | 12.3% | 12.3% | 12.1% | | | | |
| 13 | 01-000000 | Total, All Industries | 14,643,600 | 14,682,800 | 14,635,000 | 14,570,300 | | | | |
| 14 | 11-000000 | Total Farm | 449,000 | 411,200 | 353,600 | 329,400 | | | | |
| 15 | 00-000000 | Total Nonfarm | 14,194,600 | 14,271,600 | 14,281,400 | 14,240,900 | | | | |
| 16 | 05-000000 | Total Private | | | 11,779,500 | | | | | |
| 17 | 06-000000 | Goods Producing | 1,979,700 | 1,952,800 | 1,928,100 | | | | | |
| 18 | 10-000000 | Mining and Logging | 27,700 | 400, 27 | 27,500 | | | | | |
| 19 | 10-113300 | Logging | 2,400 | 2,300 | | | | | | |
| 20 | 10-210000 | Mining | 25,300 | 25,100 | 25,600 | | | | | |
| 21 | 10-211000 | Oil & Gas Extraction | 8,800 | 8,800 | 8,900 | 8,800 | | | | |
| 22 23 | 10-212000 | Mining, except Oil & Gas | 5,500 | 5,400 | 5,400 | 5,300 | | | | |
| 23 | 10-213000 | Support Activities for Mining | 11,000 | 10,900 | 11,300 | 11,200 | | | | |
| 24 | 20-000000 | Construction | 640,500 | 632,100 | 620,700 | 600,800 | | | | |
| 25 26 | 20-236000 | Construction of Buildings | 148,700 | 147,000 | 146,200 | 142,700 | | | | |
| 26 | 20-236100 | Residential Building Construction | 94,300 | 93,700 | 93,000 | 89,800 | | | | |
| 27 | 20-236200 | Nonresidential Building Construction | 54,400 | 53,300 | 53,200 | 52,900 | | | | |
| 28 | 20-237000 | Heavy & Civil Engineering Construction | 74,900 | 74,900 | 73,500 | 67,500 | | | | |
| 29 | 20-237100 | Utility System Construction | 34,300 | 34,500 | 34,000 | 31,200 | | | | |
| 30 | 20-237200 | Land Subdivision | 8,300 | 8,400 | 8,200 | | | | | |
| 31 | 20-237300 | Highway, Street, & Bridge Construction | 24,200 | 23,800 | 23,300 | 20,400 | | | | |
| 32 | 20-237900 | Other Heavy & Civil Engineering Construction | 8,100 | 8,200 | 8,000 | 7,800 | | | | |
| 33 | 20-238000 | Specialty Trade Contractors | 416,900 | 410,200 | 401,000 | 390,600 | | | | |
| 34 | 20-238100 | Building Foundation & Exterior Contractors | 84,700 | 85,200 | 85,400 | 83,000 | | | | |
| 35 | 20-238200 | Building Equipment Contractors | 158,300 | 154,500 | 150,900 | 148,500 | | | | |
| 36 | 20-238300 | Building Finishing Contractors | 120,600 | 119,100 | 114,700 | 113,600 | | | | |
| 1.77 | 20.220000 | Other Constitute Totale Contornation | CO 000 | E1 400 | ZO 000 | AE 200 | | | | |

www.labormarketinfo.edd.ca.gov

Employment by Industry Data

The table below provides links to current and historical employment data for California, counties and Metropolitan Areas. The current and historical data files are updated on a monthly basis. (Release Schedule) The data are available through December 2009.

To select industry data for selected industries for all geographic areas, use the Industry Employment Data Search Tool

| Geography | Current Month Employment (Press Release) | Historical Monthly Data (Excel) | Historical Annual Average Data (Excel) |
|-----------------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| All Areas (compressed, .zip files) | Current Month (PDF) Current Month (Excel) | <u>1990-1999</u> 2000-current | All Areas |
| Seasonally Adjusted (Definition) | | | |
| California | Table & Narrative | <u>1990-1999</u> <u>2000-current</u> | Not Applicable |
| Selected MSAs | Not Applicable | <u>1997-1999</u> 2000-current | Not Applicable |
| Not Seasonally Adjusted | | | |
| California | Table & Narrative | <u>1990-1999</u> <u>2000-current</u> | <u>1990-2008</u> |
| Alameda County (part of Oakland-Fremont-Hayward MD) | Current Month (MD) | <u>1990-1999 (Cnty)</u> <u>2000-2008 (Cnty)</u> <u>1990-1999 (MD)</u> <u>2000-current (MD)</u> | <u>1990-2008 (Cnty)</u> <u>1990-2008 (MD)</u> |
| Alpine County | Current Month | <u>1990-1999</u> 2000-current | <u>1990-2008</u> |
| Amador County | Current Month | <u>1990-1999</u> 2000-current | <u>1990-2008</u> |
| Butte County (Chico MSA) | Current Month | <u>1990-1999</u> 2000-current | <u>1990-2008</u> |
| Calaveras County | Current Month | <u>1990-1999</u> 2000-current | 1990-2008 |

LMI Data Resources

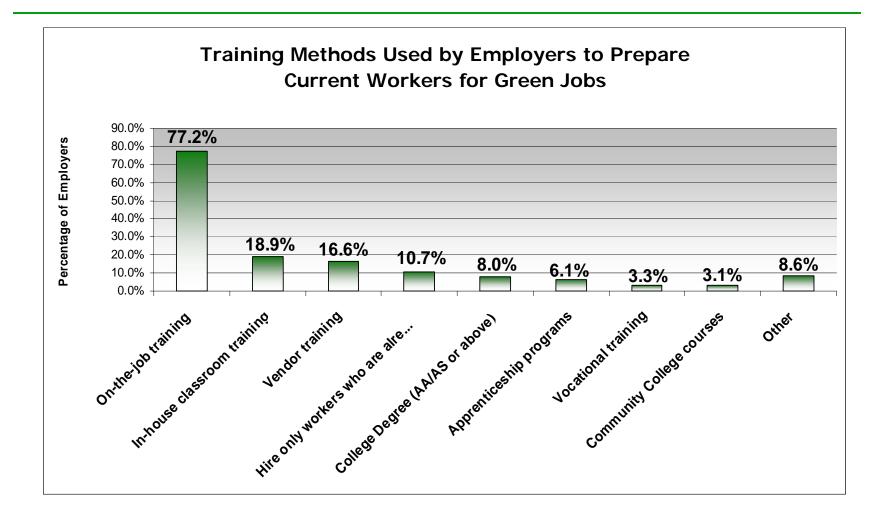
Industry and occupational wage data

- Industry and occupational projections
 - Current projection period: 2006–2016
 - Short-term projections for CA: 2008-2010
- Business Employment Dynamics
 - Business changes expansion/contractions
- Staffing Patterns
 - Identifies: industries that hire an occupation, and what occupations are employed in an industry





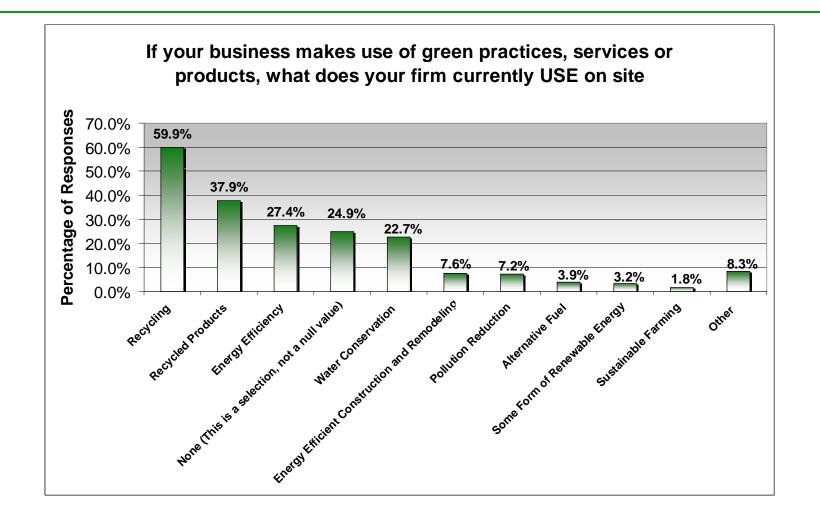
Preparation of Current Green Workers – OJT!







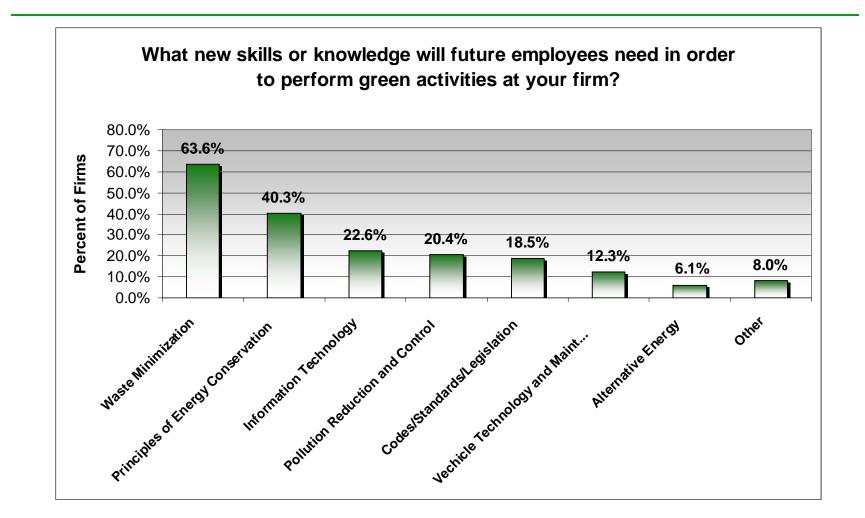
Sustainable Practices – Current







Sustainable Practices – Skill Needs







Preliminary Occupational Findings

Employers categorized 127,800 green employees within the 34 green jobs described on the survey. An additional 15,600 workers were reported under "Other Green Job Titles"

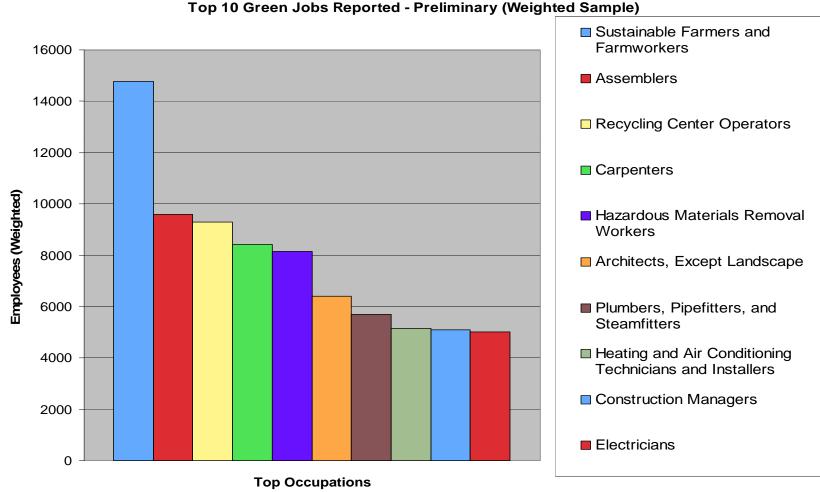
Write ins-include:

- Janitors and Cleaners,
- Sustainability Assistants,
- LEED Accredited Professionals,
- Mobile Heavy Equipment Mechanics (maintaining electric forklifts),
- Recyclers (reprocessing on site materials)
- Greater detail will be collected in a subsequent occupational skills survey.





Survey respondents' top green jobs... Farmers, Assemblers, Recyclers, Carpenters ...



Next Steps

- Complete data collection—survey completed January 14, 2010
- Analyze complete data
- Review findings with key players
- Prepare summary report, with regional distinctions as warranted by the data
- Prepare industry level reports
- Detailed occupational follow-up surveys and analysis
- Report on occupational skills and workforce development needs





Questions? Thank you!

Feel free to contact:

*Liz Baker @ 209.941.6551 Or Bonnie Graybill @ 916.262.*2620



