

# The State Strategic Plan: Overview and Exchange



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# Vision

**Meeting the Jobs  
Challenge/Expanding  
Opportunity**

**Skilled Workforce**

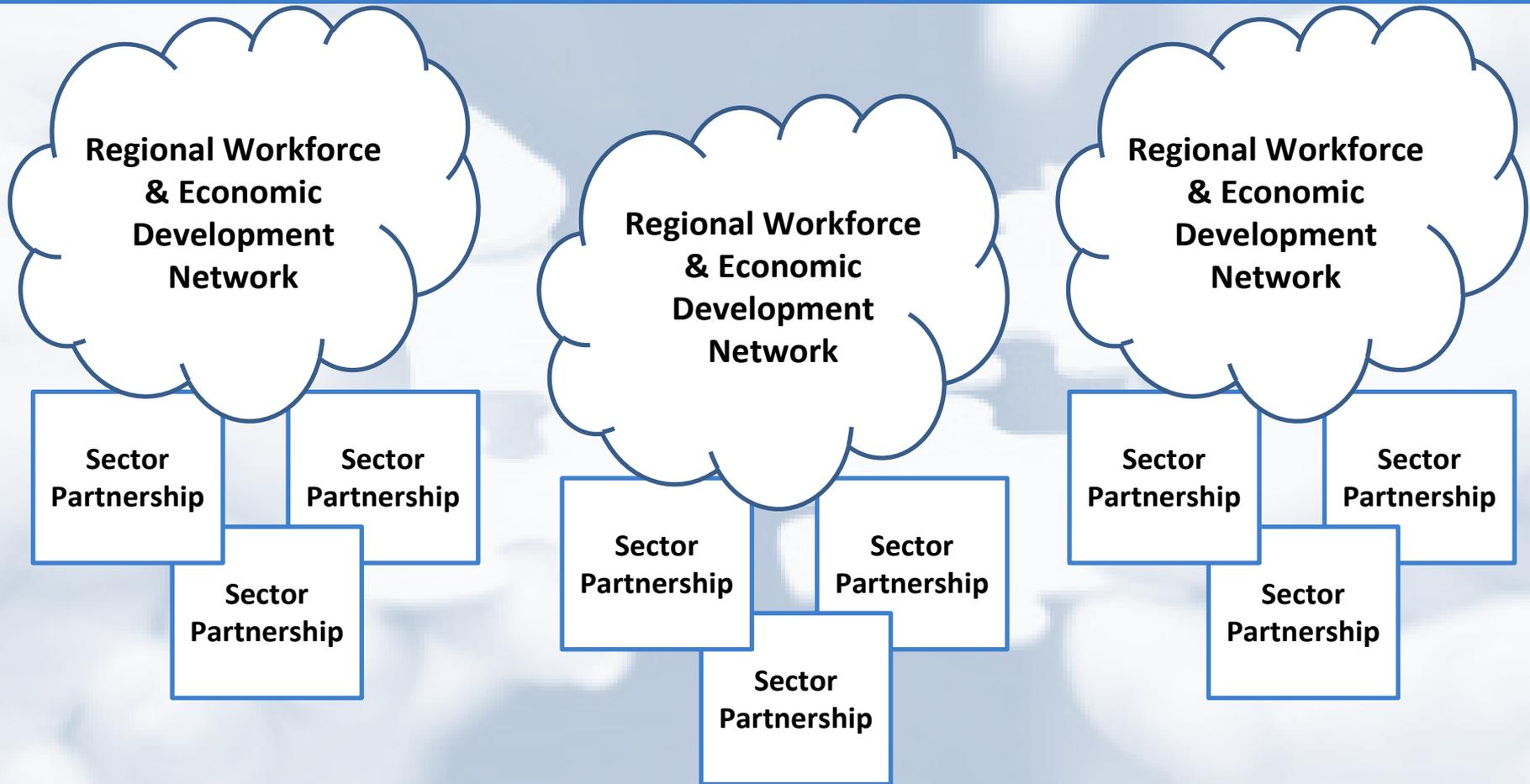


**Vibrant Economy**



**Shared Prosperity**

# Emerging Sectoral Strategy



# Roles of Sector Partnerships



- Map career paths in the targeted industry;
- Integrate services & resources for career pathway programs aligned with the needs of industry;
- Include on-ramps for underprepared students, use evidence-based practices, provide supportive services, and provide students with industry-valued credentials or degrees;
- Develop other strategies to support industry workforce needs and worker career advancement.

# Roles of Regional Workforce & Economic Development Networks



- Identify key competitive and emerging industries in the region;
- Align coordinate, integrate resources and services to support the development of industry-specific career pathways partnerships in those targeted industries;
- Identify and access additional federal, state, private, and philanthropic resources

# Shared Strategy

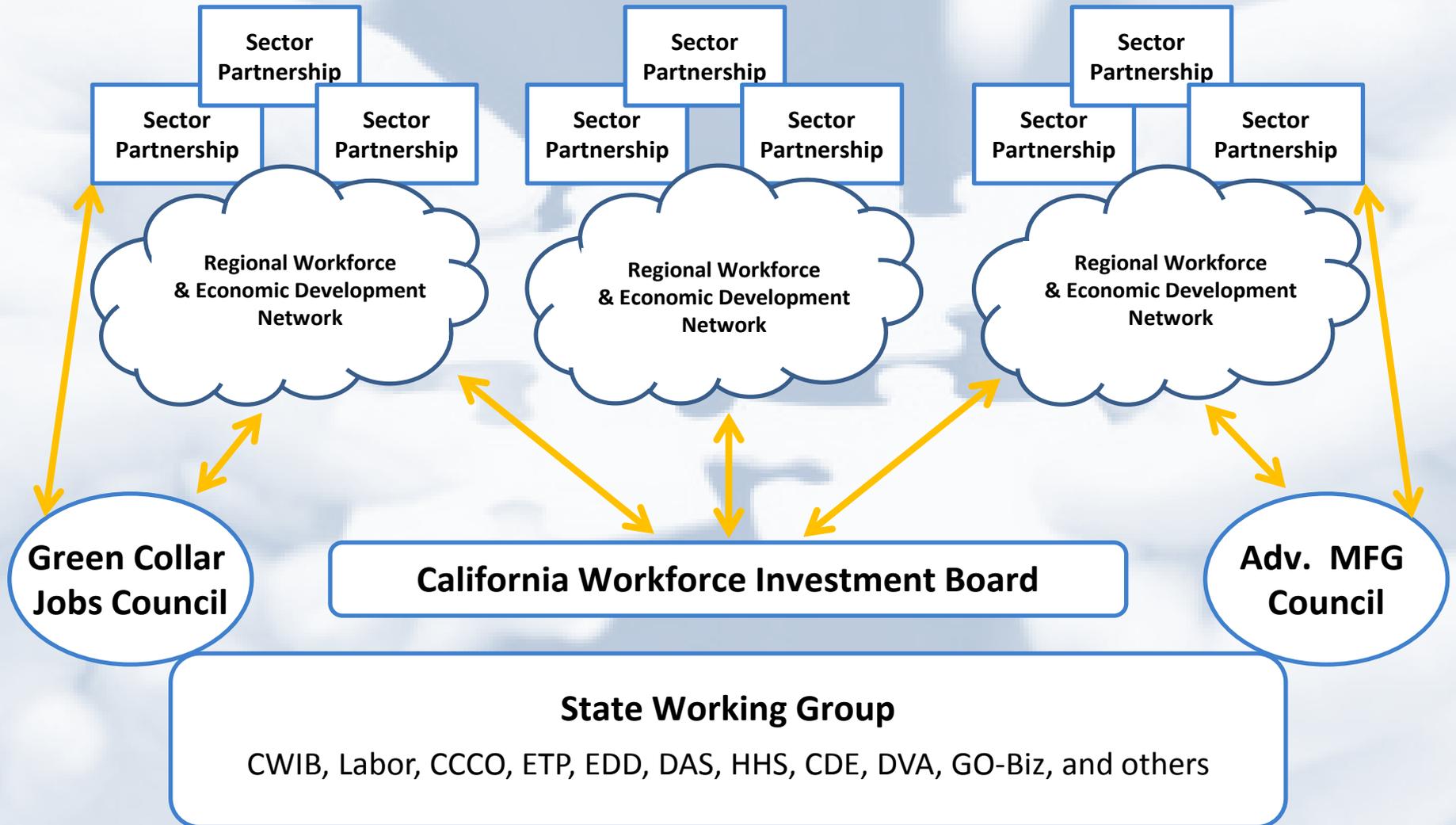
Regional Workforce  
& Economic  
Development  
Networks  
and  
Sector Partnerships

## SHARED STRATEGY

- Align policy goals
- Establish success metrics
- Monitor Progress
- Maximize, leverage and align resources
- Surface competitive and emergent sectors/occupations
- Identify, remove or ease administrative and policy barriers
- Use data to drive change

State  
Working  
Group

# A Sectoral Pathways Strategy for California



# Shared Strategy Goals

## BUSINESS AND INDUSTRY

*Meet the workforce needs of high demand sectors of the state and regional economies.*

## ADULTS

*Increase the number of Californians, including from underrepresented demographic groups, who complete at least one year of postsecondary education with a marketable credential or degree, with a special emphasis on veterans, disabled individuals, disconnected youth, and other at-risk populations.*

## YOUTH

*Increase the number of high school students, including those from underrepresented demographic groups, who graduate prepared for postsecondary education and/or a career.*

## SYSTEM ALIGNMENT AND ACCOUNTABILITY

*Support system alignment, service integration and continuous improvement using data to support evidence-based policymaking.*